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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO WESTERN DIVISION, CINCINNATI

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HER WEST COURT SUBJECT AND DISTORIO WEST CAY CINCINNATI

Dennis Allen, et al.

Case No. C-1-01-159

Plaintiffs

Judge Herman S. Weber

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Magistrate Judge Timothy S. Hogan

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Leonard Kristal

DECLARATION OF DAVID M. COOK

IN SUPPORT OF PLAINTIFFS'

and

MOTIONS FOR SUMMARY

JUDGMENT AGAINST DEFENDANTS

John Crary

LEONARD KRISTAL AND JOHN

CRARY

Defendants

I, David M. Cook, state and declare as follows, and would testify to the same if called as a witness under oath in any hearing before this Court:

- 1. I am an attorney licensed to practice in the State of Ohio. I was admitted to practice in Ohio in November 1978. I am principal and owner of DAVID M. COOK, LLC located at 22 West 9th Street, Cincinnati, Ohio 45202. I, and DAVID M. COOK, LLC, practice primarily in the federal courts in the fields of labor relations and employee benefits and litigation under the Employee Retirement Income Security Act, "ERISA". I represent Plaintiffs in the above referenced matter.
- I offer this declaration in support of Plaintiff's Motions for Summary Judgment against Defendants Leonard D. Kristal and John L. Crary.
- 3. Attached as Exhibit A is a true and accurate copy of the Consent to Action Taken
 Without Meeting and in Lieu of Organizational Meeting of Board of Directors of
 The Lassen Companies, Inc., December 31, 1998, Bates #10019. Exhibit A was

- disclosed between the parties through requests for production of documents.
- 4. Attached as Exhibit B is a true and accurate copy of the Collective Bargaining Agreement between Wright-Bernet, Inc and the Glass, Molders, Pottery, Plastic and Allied Industrial Workers International Union, AFL-CIO, Local No. 41. Exhibit B was disclosed between the parties through requests for production of documents.
- Attached as Exhibit C is a true and accurate copy of a letter written by Leonard
 D. Kristal dated September 17, 2001. This letter was obtained through
 bankruptcy proceedings involving The Lassen Companies, Inc.

Respectfully submitted,

David M. Cook (0023469)

Stephen A. Simon (0068268)

zuid M. Cook

David M. Cook, LLC

22 West Ninth Street Cincinnati, Ohio 45202

Phone: (513) 721-7500

Fax: (513) 721-1178

ATTORNEYS FOR PLAINTIFFS

CERTIFICATE OF SERVICE

I hereby certify that a copy of the foregoing has been served this 10th day of November, 2003, via U.S. regular mail, postage prepaid, upon the following:

Leonard Kristal 107 Diablo Drive Kentfield, California 94904

Stephen R. Felson 617 Vine Street Suite 1401 Cincinnati, Ohio 45202 Trial Attorney For Defendant Crary

Paul D. Marotta Christopher D. Denny Jennifer Chen The Corporate Law Group 500 Airport Blvd., Suite 120 Burlingame, CA 94010 Of Counsel for Defendant Crary

ATTORNEY FOR PLAINTIFFS

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